

## **KIBOGORA POLYTECHNIC**

### **Policy on Academic Freedom**

The Board of Directors has regard to the need under the Law No 27/2013 of 24/05/2013 to ensure that academic staff have freedom within all the laws in Rwanda to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy or losing their jobs or any privileges they may have at the institution.

Academic freedom includes the right to:

- Freedom of expression in teaching and discussion
- Freedom in carrying out research without commercial or political interference
- Freedom to disseminate and publish one's research findings
- Civil liberties including freedom of thought, conscience, religion, opinion, expression, association, and assembly

In respect of this, academic staff will ensure that any such opinions and ideas are promoted from a rigorously prepared and defensible academic research base consistent with, and contributing to, the academic standards of the institution.

Academic and academic-related staff play a critical role in determining the curriculum, assessment standards, and research priorities of the institution, as well as representing the interests and perspectives of teachers on governing bodies. Open dialogue on matters of institutional policy, curricula, research, administration, outreach and community service, and the allocation of resources in these governing bodies are encouraged without fear of recrimination or termination.